W.R.D.S.B. EDUCATIONAL ASSISTANTS ASSOCIATION

eUpdate

The Latest Information to Keep YOU Informed



Hello Everyone,

I hope you are enjoying the sunshine outside your window today. Time sure is passing quickly. I have some updates for you:

POSTING 3 will be coming out tomorrow, Tuesday June 9, 2020 by noon. I am passing along some information that is frequently asked about.

- Once a posting has closed, EA/CYWs will be notified within 24 hours if

they have been selected for an interview. Once the interview process is complete all EA/CYWs interviewed will be notified of the outcome of their interview.

- Once a posting has closed and an EA/CYW has received all offers, the EA/CYW has 5 hours, or 9:00 AM the next work day to accept or decline the offer. The EA/CYW is requested, as a professional courtesy, to contact the other Principal(s) whose offers are not going to be accepted.
- An EA may work up to a maximum of 30 hours per week during the Core Day (Instructional Day) at one location. EAs may work up to 40 hours per week with a combination of hours including the Extended Day Program.An EA may work up to a maximum of 30 hours per week during the Core Day (Instructional Day) with a combination of permanent and TERM hours at more than one location. A discussion between Administrators of the schools to determine if the schedule is feasible for each location must take place before approval of the hours.

Posting 3

PERM EA/CYWs subject to the note below, all TERM EA/CYWs, active Supply list EAs and external applicants may apply up to a maximum of six (6) postings total (for example 2 PERM and 4 TERM, or 3 PERM and 3 TERM).

NOTE: PERM EA/CYWs are not permitted to take a leave from their current PERM hours to accept TERM hours. Should the EA/CYW choose to accept the TERM hours, they will relinquish their Perm hours. PERM EA/CYWs are permitted to apply to TERM postings if the hours complement their current assignment without exceeding maximum hours per week. Once an individual accepts a position during Posting 3 they may not accept another position within the same posting. At the end of Third Posting, there will be no further movement of Permanent EAs/CYWs.

COMPLETION OF YEAR END RESPONSIBILITIES has begun in schools. Teachers and Administrators have been reaching out to our Members to illicit support as they clean out lockers, classrooms, etc. Prior to Administrators being sent the Health and Safety Protocol for this event, the Board reached out to me for my approval/clarification regarding our Members participation. Participation from our Members is strictly voluntary. This is not a mandatory event. If you are receiving any negative feedback from Teachers in this regard, please reach out to your Administrator for clarification. If you are receiving negative feedback from your Administrator or are feeling coerced into doing this, please feel free

to copy and paste this information and send it to your Administrator. This should NOT be happening. My agreement with the Board is that this is a personal choice. You do not have to give a reason for why you cannot or will not come in.

VOLUNTARY REDEPLOYMENT DOCUMENTATION is holding at the Board level. They have been very slow in moving forward with this. I received their pass back this morning and have responded. When they are ready to move forward, I will be sure to let you know. I did inquire with our associate school board Unions and only one, so far, has had their documentation sent to the Ministry.

ARE YOU WORKING FROM YOUR COTTAGE or SUMMER HOME? It has come to my attention that Members are working from their cottages or summer homes. Human Resources has reached out to me in this regard and this is their directive:

"Even though individuals are largely working from home right now, it is an expectation that Board employees are able, willing, and available to be at their workplace if/when required on short notice. This would be an expectation that an employee would be unable to fulfill if they have relocated a distance away from their primary residence (i.e. up at their cottage or summer home)."

I strongly recommend that you follow this directive. If your Administrator has given you "permission" to do so, please know that they are not authorized to do this. I would be at a loss to represent anyone, should the Board decide to take action.

Facebook posts from cottages/summer homes etc, date stamped during your work hours, are not helping out in this regard.

Wishing everyone good health as we move through the last few weeks of "school" and move into the Summer vacation.

Sunny Regards,

Colleen Dietrich Sisson
President - Educational Assistants Association

The office has been receiving a lot of questions about summer layoff with regard to Employment Insurance (EI) and the Canada Emergency Response Benefit (CERB).

First and foremost, if you have a specific question about your EI claim you need to contact EI either through your My Service Canada Account or by calling 1-833-381-2725.

Other general information:

- **All EI claims will roll into the CERB while this emergency benefit exists. This applies to every person in Canada who is applying for EI regardless of their individual situation.**
- **The reason for this process is to get money to Canadians who need it right away so they can pay their rent, buy groceries etc. The CRA realizes that some people will be receiving more than they would on EI but, ensuring people have money is the priority at the moment.**
- **If you are part of a group layoff you would still file for EI using the online application, it will roll over to the CERB automatically.**
- **CERB payments are processed quicker than EI payments. CERB benefit is $2000/month**
- **EI rules will still apply as far as the one week waiting period, reporting bi-weekly, getting paid bi-weekly, using your access code**
- **While on the CERB, you are entitled to make $250 gross (before taxes) per week.**
- **Both EI and CERB are taxable income, however unlike EI, CERB payments do not automatically deduct income tax. Keep this in mind when you file your tax return next year.**

For up to date information
visit https://www.canada.ca/en/services/benefits/ei.html**.**

Sincerely,
Lisa Weiler Haskins
Vice President - EAA

Find all the info you need!

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