W.R.D.S.B. EDUCATIONAL ASSISTANTS ASSOCIATION

eUpdate

The Latest Information to Keep YOU Informed

Hello *|HTML:FNAME|*,

Spring is in the air and with that, we would like to share some very important information and also some great news about one of our Members!

Your EAA always wants to promote the achievements our Members. We are a group of professionals with many talents and skills. We want to hear from you! What do you do that makes a difference? We want to know! Submit your story, so we can feature it in the future edition of the ***EAA eUpdate***.

All submissions can be emailed to penelopepenticost@gmail.com.

In this edition of eUpdate:

- Pre-Implementation Survey of Resiliency Initiative: Coalition of Educational Assistants of Ontario
- Bill 115 Update
- Congratulations to our Member Lori Hodgson
- Benefits
- New EAA Website

Keeping you informed! Together we are STRONG!

Penny Penticost
Secretary, EAA

Pre-Implementation Survey of Resiliency Initiative: Coalition of Educational

Background

This is a Pre-Survey

The Coalition of Educational Assistants of Ontario has engaged Tend Academy to develop and deliver twelve 30-minute pre-recorded webinars on self-care, resiliency and compassion fatigue with a focus on concrete realistic strategies for individuals working in student support and educational services. These webinars will be made available as password-protected trainings on the 4 Unions' secure websites. The courses will aim to cover 12 separate concrete strategies for all staff. All webinars will also be provided as transcribed text for anyone with hearing impairment.



This pre-implementation survey will help us to understand the circumstance and needs of participants. When compared with the post-implementation survey, it will also help us to understand how successful the webinar series has been in meeting your needs, and will provide guidance for future initiatives and resources.

You will see that there are 5 sections to the survey:

1. Informed consent to participate
2. Background information
3. Your current well-being and stress-indicator status
4. Resiliency skills awareness
5. Resiliency skills implementation

Please allow around 10-15 minutes to complete the survey.

The web link to the survey is: https://www.surveymonkey.com/r/TD7XN57

- **And the Password is as you specified in your doc: CEAOCEAO4**

Bill 115

We have heard more information about the resolution to Bill 115,

Bill 115 stripped away key benefits that were the product of collective bargaining over many years … and eventually eliminated altogether the right to strike, which is an essential component of the 'freedom of association' guarantee" under Canada's Charter of Rights and Freedoms

Both OSSTF and CUPE have gotten their payouts, which is a percentage based on your FTE for the two years of 2012-2014. The amount will vary from member to member and it will also include members who have retired.
The names of all the members will be provided by the Board to the Ontario government. The EWAO has been following this closely and actively petitioning the government to have this happen sooner than later.

Currently, the EWAO, with the help of Sam Marino (our lawyer) will be meeting to work out the final details.

Stay tuned and watch for these emails labelled BILL 115

Kathy Pittman
EAA President

Congratulations to our Member Lori Hodgson!

Honouring Women and Girls in Kitchener-Waterloo

posted by Carly Pettinger on March 08, 2018

March 8, 2018

We all know her. She works hard, gives back to her community and leads by example. Every day, she makes our province a better place to live. On March 8th, Ontario is marking International Women's Day by recognizing the exceptional leadership of women and girls across the province and in Kitchener-Waterloo.

International Women's Day celebrates the remarkable achievements of women across the globe, while recognizing the need for greater gender equality. Enormous progress has been made, but there is more work to do for women to reach their full potential. Everyone in Ontario has a role to play as we work toward that goal. Today, MPP Catherine Fife is recognizing the women and girls

who are leading change in their communities. The Leading Women/Leading Girls Building Communities Recognition program celebrates women and girls whose volunteer work has improved the lives of others in their community. Since 2006, Ontario has recognized nearly 1000 leading women and girls.

This year's recipients from Kitchener-Waterloo are:

- Cait Glasson
- Joanne Hepditch
- ***Lori Hodgson***
- Diane Matyas
- Janet McLaughlin
- Fran Pappert-Shannon
- Thea Ross
- Emma Smith
- Leon Tsai
- Samantha Estoesta Williams

The leadership of women and girls is fundamental to building a brighter future and a more equitable society for all of us. This award celebrates women and girls whose hard work and contributions inspire others to take a leading role in their community. Think about the women and girls making a difference where you live and consider nominating them for next year's award.

Congratulations to the award winners. I look forward to hosting a celebratory luncheon in your honour this April.

Sincerely,

Catherine Fife

Click here for the article on the web: https://www.catherinefife.com/_leadingwomen



Please remember that if you want lunch at Boston Pizza on the PD Day you need to follow the link on the poster and pre-register. Click here to pre-register!



EWAO ATEO
Education Workers' Alliance of Ontario
Alliance des travailleuses et travailleurs en éducation de l'Ontario

Benefits

Members invited to enrol have until March 31 to complete enrolment. Visit www.otip.com/loginhelp to learn more.

What you need to do:

1. Refer to the email you received from OTIP for your personal enrolment instructions.
2. Register online at www.otip.com/enrol
3. Review and confirm your personal information and your coverage details to complete your enrolment.
4. Designate a beneficiary for your life insurance.
5. Finish submitting outstanding eligible expenses incurred up to and including February 28 under your previous plan.

If you haven't received an email with enrolment instructions, please contact OTIP Benefits Services at 1-866-783-6847, Monday to Friday from 8 a.m. to 8 p.m., and Saturday between 9 a.m. and 3 p.m.

IMPORTANT: If you miss the March 31 deadline, new coverage and/or coverage changes will be subject to approval by the insurer along with any required new evidence of insurability. This could mean limitations or potential denial of coverage.

If you have questions, please refer to your welcome kit or visit www.otip.com/loginhelp.

Submitting claims through your new EWAO-ATEO

Once you have completed your enrolment, eligible claims incurred on or after March 1 can be submitted for reimbursement.

If you're going to the dentist or picking up a prescription, you need to provide your dentist or pharmacists with your new plan number and OTIP identification number which are included on your benefits card.

Don't have your benefits card yet? You can print a temporary card from 'My Claims,' OTIP's secure member website, once you have completed the enrolment process.

If you haven't enrolled yet, I encourage you to do so as soon as possible. Visit www.otip.com/loginhelp to learn more.

New EAA Website!

We have a new and updated website! Please check it out at http://wrdsbeaa.com

There is very important and up to date information on this website that you need to know!

If you have forgotten your password for our website please click "forgot password" and enter the information required. If you still require more information or help, please email Penny Penticost at penelopepenticost@gmail.com

Find all the info you need!

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