W.R.D.S.B. EDUCATIONAL ASSISTANTS ASSOCIATION

eUpdate

The Latest Information to Keep YOU Informed



Provincial Bargaining UPDATE

November 14, 2019 - Issue 5

Dear Members,

As you know we are currently in bargaining with the Provincial Government and the School Boards at the Provincial Table as part of EWAO-ATEO (our Provincial Council). We met again with our counterparts on Monday and Tuesday of this week during which time we presented our proposals for changes to our wages, sick pay and benefits (securing additional funding for benefits is particularly important in order to maintain our current benefits plan).

As you may know, the Provincial Government recently passed law limiting wages and benefit increases to 1 percent annually. Additionally, the CUPE table recently accepted an agreement that left things for their Members largely status quo. It is difficult to make meaningful gains at the bargaining table in this climate.

On a positive note, the Provincial Government and CTA have moved off of their initial proposal to reduce our sick days and sick pay and we now anticipate that we will be able to maintain status quo with respect to these items.

Challenges to the Government's legislation have been announced by many of the Teachers' Unions. We too are looking into our options to bring such a

challenge. We will be sure to apprise you of actions we may take in this regard.

We are meeting again on November 21, 2019. Local bargaining has not yet started and we do not anticipate doing so until the provincial process is farther along. We have no plans for strikes or job action at this time. We will communicate with you well in advance should our plans change in this regard. Please do not hesitate to contact us should you have any concerns or questions.

Yours in solidarity,

Colleen Dietrich Sisson - President EAA

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