Educational Assistants Association

# E-News Updates




## LOCAL NEGOTIATIONS

On Monday October 16, 2023 our Negotiation's Team met with the Board. It was a very productive meeting. We were able to agree on Ground Rules and also exchanged proposals.

On Wednesday October 18, 2023 our Team met and we were able to go over the Boards proposals.

Our next meeting dates are Friday December 15, 2023, Friday January 12, 2024 and Friday January 19, 2024.

We will continue to update you as we progress.

## CENTRAL NEGOTIATIONS

We continue to have informal talk and are awaiting further meeting dates.



# EAA General Meeting - Thursday November 16, 2023

In preparation for our virtual General Meeting we are compiling a list of Q&As. Please submit your questions ahead of the meeting. Questions will be answered during the Q&A portion of the General Meeting. Answers to questions will also be sent out to the membership after the meeting.

Need help? Please reach out to EA Rep Chris Letizi earep@wrdsbeaa.com



Virtual Key Meeting October 24, 2023 at 6:30 pm
For meeting link please reach out to EA and/or CYW Rep

The following schools are in need of **Key Members.** If you are willing to take on the role for your school, please fill out the attached form. You can also share the role with another member at your school.
Being a Key Member is not labour intensive. The role requires you to attend 3 evening meetings a year, ask questions that are relevant to the members at your school, share information with them and keep your Paraprofessional bulletin board at your school up to date with information provided by the EAA executive.

If your school is not listed then your school has a Key Member volunteer already

Thank you!

**Questions? Reach out to CYW Rep Laura Parker cywrep@wrdsbeaa.com**

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## Work Refusal Process

We have had a rough start to this school year and I want to make sure everyone has the information they need in case they want to start the work refusal process.

The EAA will be there to support you in this process.

planning with all parties involved.

2. Please email me and inform me of what is happening at your school. This will allow me to look into the situation and see what is being done by the Health and Safety Department. healthandsafety@wrdsbeaa.com
3. If you are still feeling unsafe you send an email to your administrator, myself and Colleen Dietrich Sisson stating that " you are refusing unsafe work"
4. This will cause your administrator to reach out to Health and Safety and Special Education at the Board. This gets the work refusal process started.
5. There will be a meeting with your administrator, a Board Health and Safety department member, a Special Education department member, a worker member for the Joint Health and Safety department and yourself. ** It is important at this point that you state you want representation from your association at the meeting as well. You do not have to take part in any discussions until a representative from the EAA is there. It will most likely be me but it could also be Colleen or Lisa.
6. We will all meet and discuss your concerns. It is then up to the Board staff to create a plan that will make you feel safe.
7. If there is not a plan that makes you feel safe then the Ministry of Labour is called and they come to the school and go over the issues. They perform an assessment and will declare whether the work is deamed safe or if the school board will have orders written from the Ministry of Labour that they will have to follow.

If you have any questions about this process or concerns at your school please email me: healthandsafety@wrdsbeaa.com

Lynn Wilson

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