W.R.D.S.B. EDUCATIONAL ASSISTANTS ASSOCIATION

eUpdate

The Latest Information to Keep YOU Informed



In February 2018 the EAA sent a letter to the WRDSB stating that beginning in September of 2018 the Association would no longer waive the start date for the Extended Day program that allowed the WRDSB to start the program, staffed by EAs and keep these positions Term.

If the Board wanted to start the jobs on the first day of school then the jobs would be considered Perm under the language in the Collective Agreement.

The Board decision was to only begin the Term jobs after the date of September 15th, following the language in the contract. That means the first two weeks of the program will have to be staffed with EAs who would be considered Supplys.

According to the understanding with the Board anyone who works in these Supply jobs cannot be hired to fill that same job in the same school after September 15th.

We are going into the next round of bargaining with both the province and the WRDSB in the next few months.

With the new government making it's views about pay in the public sector very clear, every inch is going to be a fight and it has to start now!

We realize that asking people to not apply for these Extended Day hours

to work between the first day of school and the 15th is a big request and the Board is banking on the fact that Members have been either on EI, **other jobs or living on savings. They believe people will take the jobs, get the money and not worry about the future.**

We have to take a stand, the Board can only hire EAs into these jobs. They belong to our union! If they can't fill with EAs or CYWs they cannot hire any non union Members to work. We will file a grievance and they are aware of that fact.

The Members of the DCEC group have already agreed not to take any of these jobs as they are also aware that these positions are EA jobs. They are supporting our stand and are being respectful of what we want to accomplish.

If you ever want to see these hours made Perm and increase your work week hours it is very important to not work in any Extended Day jobs until after September 15th.

The Executive will also be getting a list of any people working for these days and if one person who works from the first day of school until the September 15th date is hired into that same job at that same school we will file a grievance against the Board and you will not have that job in that school.

Now is the time to stand up and decide if you are willing to support the union, protect your jobs and hours and enforce the Contract!

On behalf of the Negotiation Team,
Kathryn Pittman, President

Find all the info you need!

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