W.R.D.S.B. EDUCATIONAL ASSISTANTS ASSOCIATION

eUpdate

The Latest Information to Keep YOU Informed



The EAA has begun provincial bargaining and in the Fall I expect they will begin to negotiate locally with the WDSB.

Establishing that the current jobs in Extended Day ,which have existed for at least ten years should be made Perm is a goal that the union is working towards.

We all realize that the needs of the students are important and always at the front of our minds every day at work. However, there is no reason for the Board to continue to keep these jobs Terms.

This program generates a positive cash flow and while it is nice that this helps to balance the funding it shouldn't be achieved on the backs of you!

The strength of a union is based on the support of the Membership, if you chose to work in **any** of these jobs in any school prior to Sept 15th you are removing one of the strongest bargaining chip that we have as a union.

The Board can not assume that we are bought off by the Supply rate for two weeks, you want to be valued and respected then stand up now and make your voices heard.I urge to let the Supply EAs or Supply DCECs work these hours until the15th.

Actions will speak louder than words, you have the ability to set the tone for this year and for the negotiations that are going to take place. I **understand that this makes a difference of two weeks pay to many of you but it would have been at the Supply rate and it would make little difference in your benefit costs since there is a 90 day wait period for all Term hours.**

If you accepted an assignment to work in Extended Day in June at your school then send an email to your principal (copy me please) stating that because of the language in the Collective Agreement you cannot start work in Extended Day until after Sept. 15th. Let them know that if they have any questions about the date they can contact Brian Driver or Melissa Hilton in Human Resources and Manager of Extended Day program and they can explain what is happening. If you accepted a job to work in Extended Day at a school if you begin on the first day of school there are two possible outcomes: on the 15th you will not be eligible to remain in that position so you will be out of a job. That is the outcome outlined in the Contract around Term jobs and start dates.

If you begin the first day of school in an assignment and are still working in that assignment then you must notify the office after you complete the job for Sept. A grievance will be filed as a policy grievance.

You will still have those hours after the 15th.

I have heard from many of you who are concerned about the continuity for the students at your work sites. I understand what you are saying. I have thought about this as well. This is only happening because the WRDSB has refused to respect the jobs, and after ten years they refuse to make these hours Perm.

Over the years people have said that we would be more respected if we belonged to a bigger teaching union, some of you may remember when the teachers worked to rule and stopped all extracurricular activities.

Well, this is your time, this is what unions do, we are asking..... expecting you to follow this simple request, ***do not work in Extended Day until after Sept. 15th.***

Kathryn Pittman, outgoing President

Find all the info you need!

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