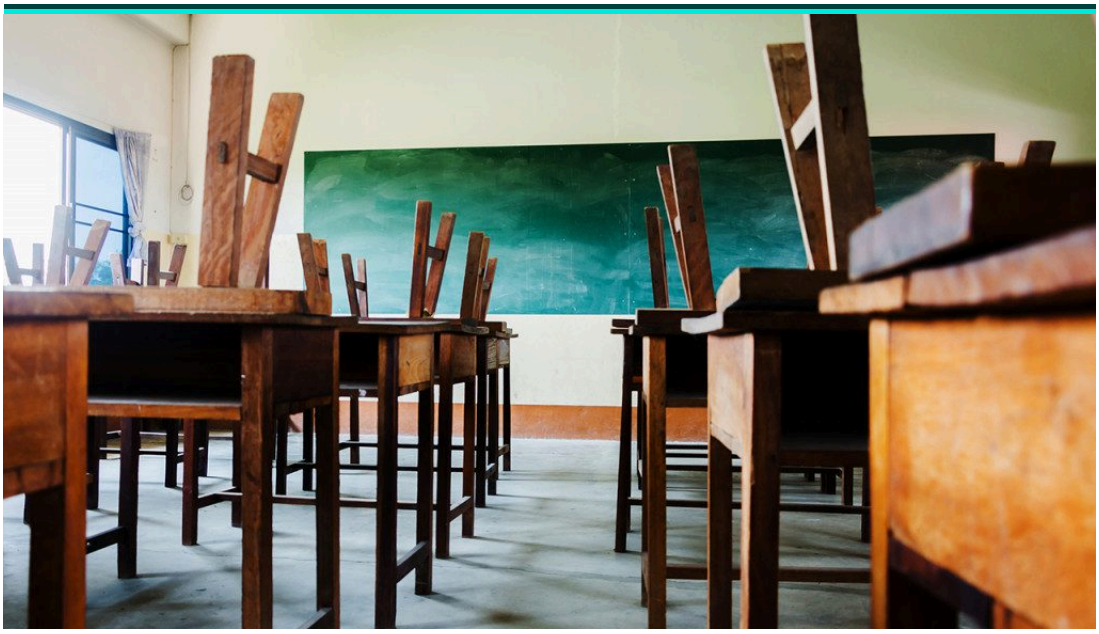
W.R.D.S.B. EDUCATIONAL ASSISTANTS ASSOCIATION

eUpdate

The Latest Information to Keep YOU Informed



ETFO Work to Rule Strike Action - UPDATE

January 12, 2020

Good afternoon:

On Friday, January 10, 2020 the Elementary Teachers Federation of Ontario (ETFO) announced that they would be escalating their work to rule strike action **effective Monday, January 13, 2020**. This will be split into 2 phases of work to rule sanctions:

Phase 3, Monday, January 13, 2020

Elementary Teachers and Education Workers who are Members of ETFO will not:

- plan or participate in any assemblies, except to provide supervision to students;
- participate in extracurricular activities except for those that are scheduled within the regular school day;

- participate in field trips;
- arrive at work any earlier than 30 minutes before the start of the instructional day for students (or for hourly-paid ETFO Members, not arrive any more than 30 minutes before the start of the scheduled workday); and

- remain at the worksite later than 15 minutes after the end of the instructional day for students (or for hourly-paid ETFO Members, not remain later than 15 minutes after the end of the scheduled workday).

Phase 4, Monday, January 20, 2020

Elementary Teachers and Education Workers who are Members of ETFO will not:

- Participate in any school board or Ministry professional learning

ETFO has also announced that if no agreement is reached by January 17, 2020, ETFO Members will commence a full-withdrawal of services (strike) on a rotating basis effective Monday, January 20, 2020. We do not know which boards will be affected and/or when and will do our best to keep you up to date as soon as we have more information.

We are Members of the Educational Assistants Association (EAA) and EWAO-ATEO. We are NOT Members of ETFO. As such we are not taking part in their Work to Rule campaign. For the time being, Members are to continue to report for work and complete all their duties as usual. That being said, the EAA strongly urges you to show your support for ETFO workers in the coming weeks by:

- Not VOLUNTEERING to do any of their work or extracurricular activities
- Joining and supporting their information pickets before or after school or during your lunch breaks
- Organizing or contributing to collections for snacks or drinks for those picketing
- Outside of work hours, participating in ETFO activities or demonstrations

Thank you for your attention to this communication.

Yours in solidarity,

Colleen Dietrich Sisson - President EAA

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