W.R.D.S.B. EDUCATIONAL ASSISTANTS ASSOCIATION

eUpdate

The Latest Information to Keep YOU Informed

EWAO ATEO

Education Workers' Alliance of Ontario
Alliance des travailleuses et travailleurs en éducation de l'Ontario

Provincial Bargaining UPDATE

December 16, 2019 - Issue 8

Dear Members:

As you know, the Educational Assistants Association as part of EWAO-ATEO have been at the Central Negotiation table since June and we have recently come to a Tentative Central Agreement. During the bargaining process, we were in a blackout period and were bound by a confidentiality agreement (not to release any information). Our goal throughout bargaining was to represent you and advance our collective rights. We worked diligently to protect what we had and have gained some other victories. We look forward to sharing this information at our Ratification Meeting on December 18, 2019. During the presentation, we will review the changes to the Collective Agreement and answer your questions. Please review the AGENDA that is housed on our website.

Customarily, Unions present the Tentative Agreement information at the Ratification Meeting, followed by a vote. However, we wish to share this information ahead of our meeting, so you can review it. Our Tentative Agreement is as follows:

3 Year Agreement

1% Wage Increase in each year (maximum allotted due to Bill 124 total compensation)

We accepted a "Me Too" clause that will guarantee us the same wage increases as any other EA/CYW in the province

Job Security

No decrease in our Sick Leave

4% Funding Increase to benefits each year

$1.4 Million Investment in System Priorities Fund for hiring additional EAs and CYWs

Violence De-escalation Training and modules

In addition, a number of proposals tabled were moved to Local bargaining, so the discussion will continue on these items (ie: making all EAs Level D, the elimination of imposed mandatory 2 X 40 minute breaks etc.)

Local bargaining is expected to begin in the new year

As part of EWAO-ATEO we will be one of seven ratification votes that will be taking place. Five of the seven Unions must ratify for the Agreement to be accepted. We will update you once all the Unions have completed their votes.

Yours in Solidarity,

Colleen Dietrich Sisson

President - Educational Assistants Association

OSSTF Potential Strike Action Wednesday, December 18, 2019

If a Tentative Agreement has not been reached with OSSTF by 11:59 pm Tuesday, December 17, 2019, a one day strike will happen on Wednesday, December 18, 2019.

The expectation for all Permanent and Term Members is that they will report to work on Wednesday. This school day will look a little different than last time. Members who work Extended Day at a different location then their core day will not need to report to their Extended Day locations. Instead, they will report to work at their core day location (at the same time they would normally start at their Extended Day location). To be clear, Extended Day Members will be fulfilling all of their Extended Day hours at their core day location. If a Member is split between two core day contracts, the expectation is that they will report to both of their positions as if it were a regular day.

There will be no signing in or out. Administrators will be coming around and taking attendance.

All Supply positions will be canceled in the event of the one day strike

Upcoming Executive Election- January 21, 2019 Intent to Run for the EA REPRESENTATIVE

This is a reminder that the deadline to run for the EA Representative is fast approaching. Please send your intent to run for the position of EA Representative to the President at colleenpresidenteaa@gmail.com no later than 11:59 pm this Thursday, December 19, 2019

Please refer to the website for further details and EA Representative Responsibilities.

Thank you kindly,

Colleen Dietrich Sisson

President - Educational Assistants Association

Find all the info you need!

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