



Educational Assistants Association

E-BLAST

Mark your calendars:

Upcoming General Meeting

We will be holding a **General Meeting on October 20th.**

Sign in: Starts at 6:00 PM

Meeting Begins: 6:30 PM

Location: The Family Centre-65 Hanson Ave, Kitchener, ON N2C 2E2

Agenda: Constitutional Vote, Negotiation Updates, and General Updates

At our General Meeting, we will vote on the proposed constitutional amendments following a discussion on each item.

Proposed Constitutional Amendments

This fall, members will vote on five proposed constitutional amendments designed to modernize and standardize our Association's governing rules.

These changes achieve two main goals: establishing formal insurance and legal protections for leadership acting in good faith, and creating full equality between our First and Second Vice President roles. **No new funding is requested**, as the financial adjustments strictly equalize compensation to meet shared expectations.

Proposal 1 (Indemnification & Insurance): Mandates General Liability and D&O insurance, securing legal coverage for officers, committee members, and administrators performing their duties honestly

Proposal 2 (Vice President Roles Alignment): Standardizes work expectations and compensation across both Vice President roles through the following combined updates:

- - **Standardizing Hours:** Sets weekly work hours for both Vice President positions to an average of 37.5 hours per week.
 - **Clarifying President and First VP Calendar:** Clarifies the work year as 5 days before members return in September through 5 days after the school year ends.
 - **Aligning Second VP Calendar:** Brings the Second VP onto the exact same work year length as the President and First VP.
 - **Salary Realignment:** Equalizes pay for both Vice Presidents at \$74,700.00 to reflect their matching schedules.

If you have any questions or need clarifications ahead of the meeting where these will be discussed, please email the Constitution Committee Chair at letizi.chris@wrdsbeaa.com.



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