



Educational Assistants Association

E-News Updates

Extended Day changes to Level B positions - BASS

Dear Members,

We are writing to inform you of a significant change proposed by the Waterloo Region District School Board (WRDSB) regarding the staffing model for the Extended Day Program.

The Board has decided to move away from utilizing Level B Educational Assistants (EAs) to support the Extended Day Program. Instead, they are introducing a new staffing model referred to as the "BASS Program." This change has been implemented without meaningful consultation or agreement with our union.

We want to be clear: **the EAA does not support this shift.** We strongly believe this decision undermines the value and professionalism of our members, particularly those who have long supported this program with skill, care, and dedication. Furthermore, we have serious concerns about the impact of this change on both staff working conditions and student well-being.

As such, **the EAA will be filing a formal grievance against the Board** regarding this unilateral change in practice. We are committed to defending our collective agreement and ensuring that the rights of our members are upheld.

We will continue to monitor this situation closely and provide updates as they become available. In the meantime, we encourage any members affected by or with questions about this change to reach out to the union office directly.

Solidarity and strength,

Your EAA Executive Team

Questions?

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