



E-Blast

Attendance Support Program – Information Update

The Board has shared that it will be introducing an Attendance Support Program in response to a government mandate. ([PPM 171](#))

At this time, the Union has not yet received detailed information about how the program will work or how it may apply to members. The Union will be meeting with the Board in the near future to learn more about the program and to better understand its implementation.

Once additional information is available, the Union will share updates with members. Further communication will be provided in the new year.



Important Reminder: Update Your Contact Information with HR

Members are reminded to ensure their personal contact information on file with Human Resources is up to date, including:

- Phone number
- Home address

We have recently had several instances where HR had incorrect or outdated contact information for employees. This can result in missed or delayed communications, which may lead to employment-related issues if HR is unable to reach you.

How to Update Your Information

Visit: <https://ess.wrdsb.ca/>

- Select the “Personal” menu
- Choose “Profile”
- Open the “Address and Contact” tab



The deadline for the Waterloo Region District School Board (WRDSB) survey on the current WRDSB [Multi-Year Strategic Plan](#) has been extended to Friday, December 19, 2025.

The survey is open to students, staff, parents, families, caregivers and community members and is anonymous and confidential.

Complete the Survey Today

[Complete the Community Consultation Survey - WRDSB Strategic Plan.](#)

The goal of this survey is to gather information on how we can continue to improve our efforts to support the educational needs of students in the WRDSB. We welcome feedback from all members of our community and we are eager to hear from a wide range of perspectives.

Through this survey we are seeking feedback on the current WRDSB [Multi-Year Strategic Plan](#), which has been in place since 2022. The information provided through the survey will provide direction for the WRDSB as we continue to strive for improved student achievement and well-being.

Share the Survey Link

Help us spread the word. You are encouraged to share the survey with staff, parents, families, caregivers and the WRDSB community to invite participation. Feel free to share the WRDSB social media and web posts with your communities.

Please contact consultation@wrdsb.ca or 519-570-0003 if you have any accessibility or accommodation needs to participate in the survey.

Visit the [Strategic Plan Community Consultations website](#) to learn more.



Confirmed date for OMERS Annual Meeting 2026

We look forward to welcoming you in person at the Metro Toronto Convention Centre or virtually via webcast on **Wednesday, March 18** for OMERS 2025 financial results and key updates on the OMERS Plan, our investments and pension services.

Registration opens in February. Please keep an eye on your inbox for more details.

OMERS

Save the Date!

Reminders

For Occasional Timesheet Employees as well as employees paid through EasyConnect:

Any time worked November 16 - 22 and approved for payment by November 27, will be paid on December 12, 2025 pay. (one week pay only instead of normal two week lag pay)

Any time worked on November 23 - December 6 and approved for payment by December 9, will be paid on December 24, 2025 pay. (two week pay for modified lag period)

Any time worked December 7 - 27 and approved for payment by December 30 will be paid on January 9, 2026 pay. (3 week lag period catch up pay; holiday shutdown December 22 - 26)

Any time worked December 28 - January 10 and approved for payment by January 13, 2026, will be paid on the January 23, 2026 pay. (normal two week lag schedule pay; holiday shutdown December 29 - January 2)

This modified schedule will affect employees who are unable to project their worked time ie. not



occasional DECE's, supply SSM's, THR's not on automatic pay may be impacted by the modified schedule

Stay in the know, get involved in your union, build solidarity in your school! **Become a Key!**
[Key sign up form](#)

Please continue to file your incident reports — they are very important for keeping our workplaces safe.



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EDUCATIONAL ASSISTANTS ASSOCIATION

1023 Rife Rd. Unit A
Cambridge ON N1R 5S3
519-624-1221

office@wrdsbeaa.com

website: www.wrdsbeaa.com

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