



E-Blast



We understand that the upcoming Attendance Support Program (ASP) being implemented in May may be causing some confusion or concern, and we want to acknowledge those feelings.

The ASP has been mandated by the government through PPM 171. Most school boards in Ontario already have an Attendance Support Program in place; WRDSB is one of the few that does not, which is why this is now being introduced.

At this time, we have not received details regarding specific thresholds for EAA members. While all employees will receive a notice when they reach five days of absence, it remains unclear how thresholds will ultimately be applied for our group within this program. We recognize there are still many unanswered questions, and all WRDSB unions are working together to raise concerns, seek clarity from the Board, and support members collectively.

If you receive a notice related to your attendance, it is important that you:

1. Review your absences to ensure they are accurate.
2. Reach out to the union for support and guidance.

Please also be mindful of your privacy. You are not obligated to disclose confidential medical information. Once shared, information cannot be retracted. If you are ever unsure about what to disclose, we strongly encourage you to connect with the union before responding.

While the program is described as supportive rather than punitive, we recognize that it may not always feel that way in practice. It is our position that you are entitled to union representation at any HR meeting concerning your employment, and we will continue to advocate for that support on your behalf.

will be approached on a case-by-case basis.

BE A PART OF OUR TEAM!

Notice of Upcoming Election – EAA Executive Committee Secretary Position (2026)

The Educational Assistants Association (EAA) will be holding an election for the position of **Executive Committee Secretary**.

Voting will take place **in person on May 28, 2026**, following candidate presentations at the Annual General Meeting (AGM).

Members interested in running for this position are encouraged to review the current **EAA Constitution**, available on the EAA website. The Constitution outlines the responsibilities of the Secretary role, associated honorarium, and the election process. Please note that candidates must be **Members in good standing** to be eligible to run for an Executive position.

An **Intent to Run** Google Form will be distributed on **April 10, 2026**. All interested candidates must complete and submit the form no later than **April 28, 2026 at 11:59 p.m.** in order to be eligible for the election.

To be eligible to vote, members must ensure they are registered with a **personal email address on the EAA website at least 10 days prior to the election**.

If you have any questions, please contact the EAA for further information.



WRDSB TRUSTEE MEETING

MARCH 30th at 7pm

51 Ardelt Avenue, Kitchener, ON

***Can't make it in person? Watch live on youtube:

[Livestream](#)

*Wear a **red shirt** and join us as trustees review classroom evacuation statistics

AMANDA ROCHELEAU

MAY 5th 4:45pm

ETFO Office

610 Wabanaki Dr, Kitchener

[In Person Sign Up](#)

[Virtual Sign Up](#)

*presentation on compassion fatigue

Kindly register on the [EAA website](#). This platform has been specifically designed for WRDSB Educational Assistants and Child and Youth Workers. Here, you will find essential information that pertains directly to your role, conveniently located in one location.

Stay in the know, get involved in your union, build solidarity in your school! Become a Key!

[Key sign up form](#)

Important Reminder: Update Your Contact Information at <https://ess.wrdsb.ca>

Select “**Personal**” menu

Choose “**Profile**”

Open the “**Address and Contact**” tab

Use the Edit button to update your contact information

Please take a few minutes to review and confirm your information is accurate.

Please continue to file your incident reports — they are very important for keeping our workplaces safe.



Follow us on Facebook!

EDUCATIONAL ASSISTANTS ASSOCIATION

1023 Rife Rd. Unit A
Cambridge ON N1R 5S3
519-624-1221

office@wrdsbeaa.com

website:www.wrdsbeaa.com

Want to change how you receive these emails?

You can [update your preferences](#) or [unsubscribe from this list](#).

Copyright © 2023 Educational Assistants Association, All rights reserved.